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Intro u t on

The University of Chichester has a proud tradition of serving local and regional communities, and facilitating the journey to, and through, higher education for a wide range of so-called 'non-traditional' students. The University has campuses at Chichester and Bognor Regis: whilst Chichester itself is known as a relatively affluent cathedral city, the University recruits many of its students from the coastal strip that includes Bognor Regis, and which has significant pockets of socio-economic deprivation and lower participation in higher education.

The University positively promotes its supportive community ethos in its recruitment and outreach work, and this has had particular success in encouraging admission of mature students, students with disabilities, and students from low participation neighbourhoods.

The following Office for Students definitions from the Office for Students are used in this Plan:

- **A ss** the entrance of students into higher education
- u ss ont nuat on) students continuing to year 2 of their studies (L4 to L5)
- u ss atta n nt) the level of degree obtained
- **ro r ss on** destination of students following completion of their degree, either employment or further study.

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The Students' Union (SU) plays an important role in supporting students, working in conjunction with the University's other services to assist students in optimising their experience during their time at the University. Members of the SU Executive meet regularly with the Vice Chancellor's Group (VCG) and Directors of Services to ensure that the University is addressing the needs and concerns of students. The depth of the partnership is demonstrated in the SU's pro-active engagement with preparation of the University's TEF submission.

History month and This Girl Can week events, as well as bespoke campaigns for awareness raising and change in areas such as sexual and mental health.

Equalt an Dvrst

o L u ss atta n nt)

There is an attainment gap of circa eight percentage points between our Q1/Q2 students' attainment of a $1^{\rm st}$ /2:1 degree (just over 65%) and the Q3-Q5 cohort (just under 73%

Looking at data intersections for Young, White UK, Male, Q1 students, continuation for this specific cohort is seven percentage points lower than the University's average, and twelve percentage points lower than Q5 counterpart continuation. This cohort's withdrawal rates are highest amongst all Q1 students, double the rate for Q5 students, and attainment is lowest for Q1 students. Employment data oscillates from one year to the next for this cohort: Q1 graduates have had the highest rate of professional level employment and the following year the lowest rate of the quintiles making it difficult to draw conclusions on this indicator.

ar t A ss - attainment in schools and colleges

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The University will continue to maintain formal Learner Progression Framework partnerships (LPFs) with fifty schools and colleges within the area above, delivering LPF sessions and continuing to build its network of school/college partners using virtual and digital resources.

Teachers and careers advisers are key influencers in supporting young people into Higher Education, and we will continue to offer focused support to these colleagues in our partner schools and colleges, including through INSET and programme-specific training, guidance on UCAS and Student Finance guidance, and via our *Annual Teachers and Advisers Conference* for partner schools, teachers and staff involved in widening participation. Similarly, with our local National Careers Service and the Careers and Enterprise Company, the University has

Available to targeted LPF schools and students who are underrepresented in	Campus workshops including employability skills, alternative pathways, ambassador interviews, qualification levels, goalsetting.
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Our STEM Learner Progression Framework objectives are:

- Tackling barriers to STEM literacy by breaking down perceptions that that STEM is not accessible to the most disadvantaged
- Building excitement around STEM subjects by providing young people with opportunity to participate in hands-on inspirational activities, workshops and competitions
- Growing awareness of STEM career opportunities and pathways with emphasis on the availability of progression opportunities in the coastal West Sussex area
- Providing information, advice and guidance via industry ambassadors, undertaken in partnership with Coastal West Sussex and the Careers and Enterprise Company
- Demonstrating practical application of STEM skills to real world challenges
- Encouraging women into STEM.

With the launch of the University's Engineering and Digital Technology Park in September 2018, the Outreach and Engagement Team will deliver primary to secondary activity addressing the need for more girls to consider and study STEM subjects. Based on the

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The annual *Enterprising Women Conference* supports Global Enterprise Week and aims to inspire and motivate young women to consider the widest range of career possibilities to ensure they aim high to reach their full potential. The incorporated *Business Breakfast Forum* provides the female delegates with opportunity to interview successful business women about their progression pathways and includes skills audit and aspiration setting.

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In recognition of the fact that care leavers require additional specific support, and are more likely to withdraw, we offer this group of students additional educational and emotional support to help them fulfil their potential (cf. Section 1.10). For qualifying students, the University of Chichester's package for those with a care background currently cons)

faced in a new environment. The greater the number of factors to be overcome, potentially the more likely a student is of withdrawing from their programme. Whilst some of these factors are difficult to predict and therefore manage, much student data is available that enables us to view how many factors are 'in play' when an individual student arrives at the University. By setting a factor threshold, the intervention team can see which students ought to be prioritised for additional tutorial support to enable the student to address and manage these factors and increase the likelihood of a more positive outcome.

The objectives of STEP are to introduce a more pro-

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To further orient the Academic Adviser Scheme's support for WP students towards BAME and Q1/2

Getting into teaching	
Getting into postgraduate study	
Graduate work and how to find it	
Part-time work fair	
Graduate work fair	
Volunteering fair	
Placement fair	

Élapio rs an opportunt s										
[*] at	asur ⁴ nts									
Numbers of opportunities advertised	Numbers of advertised:									
	Placements									
	Graduate roles									
	Part-time opportunities									
Employers on campus	Those in central programme									
Invitations to specific individuals from disadvantaged	Numbers at Job hunting desk									
groups	Those attending events/fairs									
Deliver Professional Mentoring programme	No of mentors and mentees trained									
Invitations to specific individuals from disadvantaged	Feedback gained									
groups										
University of Chichester internship programme launched	No of applications									
and invitations to specific individuals from disadvantaged	No achieving jobs									
groups										
Develop relationships with local/relevant new employers so	No of visits and brochure of key									
there are 50 key employers.	employers working to support									
	Chichester learners									
Working with Institute of Sport and their alumni who attend	No of "mini-placements" created and									
their Alumni Careers Fair to agree "mini-placements" for	numbers of those from LPN who									
their students.	accessed the placements.									
Recruitment of 5 – 10 female role models as mentors to										

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The level of investment we intend to make in 2019-20 is laid out in the data we have provided. Our total access, success and progression investment is , of which is APP countable (Table 5). With Financial support investment, this brings our total APP investment to (Table 7a).

We will invest the ' ' of our Higher Fee Income (HFI) in the following proportions:

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evidence from the data we currently hold to support our decision to continue to provide bursaries to the c.36% of our students who are from <£25k residual income households.

Those bursaries have reduced significantly over the period from a fee waiver/bursary value of £3.5k to the current and ongoing £500 per annum and it appears to be the fact or bursary support, rather than its monetary value, that has a positive effect.

Our APP Target 2 is recruitment of BAME students, and while a modest cash bursary

Much of our Access activity is directed through our Outreach and Engagement Team's targeted Widening Participation activity (particularly through the Learner Progression Framework) with schools and colleges. This complex work includes working with teachers and careers advisers as key access influencers; running annual conferences for teachers and advisers, as well as more marginalised groups such as young, white males, young females, and families/women interested in STEM; and working outside of formal education networks through community and mature citizen's groups.

Our data tells us that our Access is fair and consistent across all applicants, although overall BAME numbers remain a challenge for the University. We will therefore be focusing and finessing our activity over the forthcoming period with this target and that related to raising attainment in schools/colleges in mind, extending the geographical reach of recruitment

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example, student information zone, learning resources, IT/ICT and careers guidance facilities and support, as well as the The Students' Union allocation.

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The University of Chichester provides information to current and prospective students on the fees relevant to their course of study, and the financial support available to them, through the University's hard copy prospectuses (Undergraduate and Postgraduate), which are updated on an annual basis. Information on fees can also be found on the University's website at https://www.chi.ac.uk/study-us/fees-finance/tuition-fees. Information on the University's financial support package can be found at https://www.chi.ac.uk/study-us/fees-finance/our-financial-support-package.

The University website also contains an area on policies and statements. This includes the Admissions Policy, the Tuition Fee Policy, as well as the Student Contract, which covers the main terms and conditions of the contractual relationship between students and the University.

The University's Access and Participation Plan will also be published on the University website so that it is easily accessible to both current and prospective students.

Full-time and part-time course fee levels for 2019-20 entrants.

Please enter inflationary statement in the free text box below.

Tuition fee increases for continuing students' fees are based on the most current 'RPI-X percentage change over 12 months' rate available when setting the fees.

Tuition fees may be subject to annual increases in line with inflation as specified by parliament,

Fu'l-t³■ ours t p	A tona/nor™aton	Cours				
First degree	17/18 fee rate onwards	£9,250				
Foundation degree		£9,250				
Foundation degree	Early years	£5,150				
Foundation year / Year 0		£9,250				
HNC / HND		*				
CertHE / DipHE		£9,250				
Postgraduate ITT		£9,250				
Accelerated degree		*				
Sandwich year		*				
Erasmus and overseas study years		*				
Other		*				
Fran s ull-t ours t p	A tona/nor¶≖aton	Cours				
HNC / HND	The Isle of Wight College - 10003406	£6,165				
Foundation degree	The Isle of Wight College - 10003406 - Early Years	£4,000				
First degree	Platform One (IOW) Limited - 10008430	£9,250				
First degree	Chichester College - 10007817	£9,250				
Foundation degree	Worthing College - 10007643	£6,195				
First degree	Performers College - 10055831	£9,250				
Foundation degree	King Edward VI College - 10003625	£9,250				
Foundation year / Year 0		*				
CertHE / DipHE		*				
Postgraduate ITT		*				
Accelerated degree		*				
Sandwich year		*				
Erasmus and overseas study years		*				
Other		*				
art-t³⁴ ours t p	A tona/n or³l≖aton	Cours				
First degree	- Same fee for all courses	£6,935				
Foundation degree		*				
Foundation year / Year 0		*				
HNC / HND		*				
CertHE / DipHE		*				
Postgraduate ITT		*				
Accelerated degree		*				
Sandwich year		*				
Erasmus and overseas study years		*				
Other		*				

	Table 8a - Statistical targets and milestones relating to your applicants, entrants or student body												
Reference	Stage of the lifecycle (drop-			Description	Is this a	I Racalina Waar I	eline year	1	estones (numeri	Commentary on your milestones/targets or textual			
number	down menu)	Main target type (drop-down menu)	Target type (drop-down menu)	(500 characters maximum)	collaborative target? (drop- down menu)	(drop-down menu)	Baseline data	2018-19	2019-20	2020-21	2021-22	2022-23	description where numerical description is not appropriate (500 characters maximum)
T16a_01	Access	Low participation neighbourhoods (LPN)	HE A a - Low participation neighbourhoods (POLAR3) (Young, full-time, first degree entrants)	LPN1	No	2016-17	12.7	16	16	16	16		Based on POLAR3 data, may need to be reprofiled based on POLAR4
T16a_02	Access	Multiple	HE A a - (Mature, full-time, first degree entrants)	Mature full time first degree entrants from low participation neighbourhoods with no previous HE experience	No	2011-12	9.6%	13.4	13.5	13.5	13.5	13.5	
T16a_03	Access	Low income background	t r stat st - Low-income backgrounds (please give details in the next column)	Proportion of full fee paying students in receipt of OFFA countable financial support	No	2013-14	46.8	38.8	35.8	32.8	30	30	Figures reduced from previous Access Agreements as support is refocussed from 17/18 onwards.
T16a_04	Student success	Other (please give details in Description column)	HE A a - No longer in HE after 1 year (All, full-time, first degree entrants)	All full time first degree entrants not continuing	No	2011-12	7.1	5	5	5	5	5	
T16a_05	Student success	Multiple	HE A b - No longer in HE after 1 year & in low participation neighbourhoods (POLAR 3) (Young, full-time, first degree entrants)	Young full time first degree entrants from LPN not continuing	No	2011-12	10	6	6	6	6	6	

T16a_06	Access	Ethnicity	t r stat st - Ethnicity (please give details in the next column)	Full-time undergraduate new entrants from BAME groups	No	2013-14	7.2%	16%	20%	20%	20%	20	Added into corporate Key Performance Indicators
T16a_07	Access	Low participation neighbourhoods (LPN)	HE A b										

								2018-19	2019-20	2020-21	2021-22	2022-23	
T16b_01	Access	Low participation neighbourhoods (LPN)	Strategic partnerships (eg formal relationships with schools/colleges/employers)	Primary	Yes	2011-12	6	18	20	20	20	20	

T16b_04	Access	Low participation neighbourhoods (LPN)	Strategic partnerships (eg formal relationships with schools/colleges/employers)	STEM FECs	Yes	2015-16	0	6	6	6	6	6	Core partners with extension to FAB locality VI Forms to deliver STEM programme.
T16b_05	Access	Low participation neighbourhoods (LPN)	Outreach / WP activity (collaborative - please give details in the next column)	National Network of Collaboration - Sussex Learning Network	Yes	2015-16	0	0	0	0	0	0	New activity centred around central online resource therefore no targets.
T16b_06	Access	Low participation neighbourhoods (LPN)	Outreach / WP activity (collaborative - please give details in the next column)	FE and VI Colleges	No	2014-15	25	40	40	40	40		Post-16 attainment and aspiration partners